NOTTINGHAM CITY COUNCIL

APPOINTMENTS AND CONDITIONS OF SERVICE COMMITTEE

MINUTES of the meeting held at Ground Floor Committee Room - Loxley House, Station Street, Nottingham, NG2 3NG on 2 January 2018 from 2.00 pm - 2.05 pm

Membership

<u>Present</u> <u>Absent</u>

Councillor Dave Liversidge (Chair) Councillor Toby Neal

Councillor Ginny Klein Councillor Eunice Campbell Councillor Sally Longford Councillor Graham Chapman

Councillor Andrew Rule Councillor Jon Collins
Councillor Dave Trimble Councillor Sam Webster

Councillor Linda Woodings

Colleagues, partners and others in attendance:

Gail Keen - HR Consultant Kate Morris - Governance Officer

Lynn Robinson - HR Business Partner Children and Adults

25 COUNCILLOR GEORGINA CULLEY

Councillor Dave Liversidge said a few words in tribute to the late Councillor Georgina Culley.

26 MEMBERSHIP UPDATE

RESOLVED to note the appointment of Councillor Andrew Rule to the Committee

27 APOLOGIES FOR ABSENCE

Councillor Graham Chapman - Personal Councillor Jon Collins - Personal Councillor Toby Neal - Personal Councillor Sam Webster - Personal

Richard Henderson - Director of HR & Transformation

28 <u>DECLARATIONS OF INTERESTS</u>

None.

29 MINUTES

The minutes of the meeting held on 7 November 2017were agreed as a correct record and signed by the Chair.

30 EARLY RETIREMENT MONITORING REPORT 2016/17

Gail Keen, HR Consultant, presented the report on Early Retirement Monitoring 2016/17. She highlighted the following points:

- (a) This is a statutory report bought to the committee every year to bring more transparency to early retirement levels within the Council;
- (b) Total retirements are up slightly from 2015/16 from 168 to 170. 101 of these were early or standard retirements.
- (c) There was a slight increase in retirements due to ill health and a sharp increase in redundancies due to restructuring;

RESOLVED to thank Gail Keen for her attendance and to note the content of her report.